



GRADUATE STUDIES FACT SHEET

INDUSTRIAL/ORGANIZATIONAL PSYCHOLOGY

PROGRAM OF STUDY

The master of arts degree program in industrial/organizational psychology is designed for those interested in business or industry employment, or who wish to continue their education at the doctoral level. Program highlights include the following:

- Research assistantships with tuition waivers available on a competitive basis
- Diverse internship sites available in public, private, and nonprofit organizations along the Route 202 “high tech” corridor between Philadelphia and Wilmington – a major corporate growth area in the East
- Specialization through prudent selection of electives, internships, research topics, and course projects
- Degree completion flexibility since all course work is offered during evening hours

CAREER OPPORTUNITIES

With a master’s degree in industrial/organizational (I/O) psychology, one can work in management, management consulting, human resources, recruiting, training and development, organization development, compensation and benefits, employee relations, and labor relations. Human resource and consulting placements have included employers such as The Hay Group, Merck & Co., Wawa, Jefferson Bank, Pep Boys, BP Oil, PECO, E.I. DuPont, Smith-Kline, Boeing, MBNA, Roy F. Weston Company, Price Waterhouse Coopers, Lockheed Martin, Astra Zeneca, QVC, Catholic Health East, and First National Bank.

I/O graduates have pursued research and/or academic careers in Ph.D. programs

at Virginia Tech, Western Michigan University, Yale University, Temple University, University of Delaware, and Baruch College of the City University of New York.

FACILITIES

The Department of Psychology is housed in a modern facility with a computer lab and state-of-the-art video room for research and teaching purposes.

THE CURRICULUM

- Normally, the program requires completion of at least four semesters as a full-time student. The following courses constitute the degree program:
- Advanced Industrial Psychology
- Advanced Organizational Psychology
- Performance Analysis
- I/O Seminar
- Psychometrics
- Statistics and Research Methods
- Internship
- Research Report
- Training and Development (elective)
- Consulting Skills (elective)
- Advanced Systems Analysis (elective)
- Electives (outside the I/O program)
- Master’s thesis (optional)

ADMISSION REQUIREMENTS

Applicants should submit the following materials to the Office of Graduate Studies and Extended Education:

- Completed graduate application, including written statement of professional goals (apply online at www.wcupa.edu/grad)

- Official academic transcript(s) of all colleges and universities attended
- Scores from TOEFL (non-native speakers only); score of 550 or better
- required (213 or greater on computerized test or 79 for Internet) or ILETS score of 6.5
- Scores from GRE General Test (or MAT with permission of graduate coordinator)
- Three letters of recommendation
- Admission interview (if deemed necessary)

Please note that admission is for fall semester only.

FOR MORE INFORMATION

Write: Office of Graduate Studies and Extended Education
McKelvie Hall
102 West Rosedale Avenue
West Chester University
West Chester, PA 19383

Call: 610-436-2943

Fax: 610-436-2763

E-mail: gradstudy@wcupa.edu

Web: www.wcupa.edu/grad

Visit: www.facebook.com/wcugrad

Or contact the department:

Write: Graduate Coordinator
Department of Psychology
West Chester University
West Chester, PA 19383

Call: 610-436-2758

E-mail: jbunk@wcupa.edu

Web: www.wcupa.edu/_academics/sch_cas.psy/

The Graduate Catalog is available online at www.wcupa.edu/_information/official_documents/graduate.catalog/.

ABOUT GRADUATE STUDIES

West Chester University offers high-quality

graduate degrees in more than 70 disciplines or areas of study, as well as certificate and certification programs. The graduate studies program has grown remarkably since its introduction in 1960. West Chester University's program is the largest within the 14 institutions in the Pennsylvania State System of Higher Education enrolling more than 2,100 graduate students.

Programs can be taken on a part-time basis, and most of the graduate classes are scheduled during late afternoons and evenings for the benefit of in-service teachers and other employed persons.

ABOUT WEST CHESTER UNIVERSITY

A regional, public institution, West Chester University of Pennsylvania offers high-quality undergraduate and graduate degrees,

as well as certification and certificate programs, in more than 100 subject areas. As the second largest member of the State System of Higher Education, West Chester offers a full and rewarding educational experience as well as reasonable tuition.

With a rich heritage dating back to the 19th century, West Chester University was founded in 1871 as West Chester Normal School for the purpose of training teachers for the Commonwealth's newly established public schools. In 1960, West Chester State Teachers College expanded its programs to include liberal arts and graduate degrees and, as a result, dropped "Teachers" from its name. In 1983, West Chester State College became one of the 14 institutions in the State System of Higher Education. Along with its university status, the school acquired a new system of governance

and the opportunity to expand its degree programs.

Today, more than 15,400 graduate and undergraduate students, as well as 1,500 faculty and staff, study and work on the 406-acre campus. Situated in the Borough of West Chester, the campus is a picturesque mix of Gothic, Victorian, and modern architecture with pleasant, tree-shaded walks.

Strategically located at the center of the mid-Atlantic corridor, West Chester University is just 25 miles west of Philadelphia and 17 miles north of Wilmington, Del. The campus is convenient to major cultural institutions, recreational activities, and commercial businesses, many of which provide internship opportunities for WCU's students.

